#### Northwest Regional Library Minutes Board Meeting February 16, 2023

**Present:** Rob Burkel, Nathan Guillemette, Jean Johnson, Charlie Lindberg, Anita Locken, Cheryl Matzke, Gracia Nelson, Scott Pream, Roy Sourdiff

**Others present:** NWRL Director Jim Trojanowski, Michelle Nelson, Tracy Bruggeman representing BradyMartz, Kelly Benjamin representing the Warroad Library and Peggy Pearson, representing the Karlstad Library

Call to Order: Rob called the meeting to order

## Approval of Agenda: C. Matzke/G. Nelson moved to approve the Agenda. Carried.

Public Comments: None

**Introductions**: Introductions were made and Scott Pream, representative for the City of Thief River Falls, and Roy Sourdiff, representative for Pennington County were welcomed to the board.

**Approval of 2021 NWRL Audit:** Tracy Bruggeman with BradyMartz reviewed the Audited Financial Statements for the year ending December 2021. The following are recommendations by BradyMartz:

1. <u>Criteria:</u> An appropriate system of internal control requires the Library to prepare financial statements in accordance with accounting principles generally accepted in the United States of America.

**Recommendation:** We recommend the Library consider the additional risk of having the auditors assist in the preparation of the financial statements and note disclosures and consider preparing them in the future. As a compensating control, the Library should establish an internal control policy to document the annual review of the financial statements and schedules and to review the financial statement disclosure checklist.

- <u>Criteria:</u> Generally, a system of internal control contemplates separation of duties that no individual has responsibility to execute a transaction, have physical access to the related assets, and have responsibility or authority to record the transaction. <u>Recommendation:</u> The areas should be reviewed periodically and consideration given to improving segregation of duties.
  - Bank reconciliations should be completed within a few weeks of the month end and bank statements and reconciliations should be reviewed and approved monthly.
  - Outstanding deposits that have not cleared the bank within one month should be reviewed.
  - The Library should have a receipt book to record revenue received and should retain supporting documentation for that revenue.
  - The Director should review and approve all journal entries monthly.
  - The Board should review and approve all disbursements monthly.
  - All Invoices and supporting documentation should be retained.
  - The Library should review their policies and procedures to ensure that terminated employees are no longer included within the Library.

 <u>Criteria:</u> A good system of internal accounting control includes an adequate system designed to reconcile balance sheet accounts such as compensated absences. <u>Recommendation:</u> Library should review their personnel policies and develop controls to ensure the liability can be calculated.

# C. Lindberg/C .Matzke moved to approve the NWRL 2021 Audit. Carried.

# Approval of Financial Reports: <u>S. Pream/R. Sourdiff</u> moved to approve the Financial Report. Carried.

 Checks # 10922 through 10962 for a total of
 \$47,067.88

 Liability checks & EFT's: 012623eft#1 through 020923eft#3
 \$61,449.60

#### Approval of December 2022 Board Minutes: <u>J. Johnson /N. Guillemette moved to approve</u> the December Board Minutes, Carried.

## Election of 2023 officers: <u>S. Pream/A. Locken moved to appoint Roy Sourdiff as chair.</u> <u>Carried. A. Locken/C. Matzke moved to appoint C. Lindberg as Member at Large.</u> <u>Carried.</u>

The following officers were appointed at the December meeting:

Vice-Chair: Samantha Winger Secretary: Gracia Nelson Treasurer: Cheryl Matzke

# Approval of 2023 NWRL Budget: <u>N. Guillemette/C. Lindberg moved to approve the 2023</u> <u>NWRL Budget. Carried.</u>

Approval to hire Zac Lundstrom to develop a new NWRL website (\$7,450): <u>R. Sourdiff/N.</u> <u>Guillemette moved to approve hiring Zac Lundstrom to develop a new NWRL website.</u> <u>Carried.</u>

Approval to purchase computer voice control equipment and software for Director (\$1,090): C. Lindberg/C. Matzke moved to approve the purchase of computer voice control equipment and software. Carried.

Anita offered to assist Jim in setting up a compensated absence program for NWRL.

# **Reports:**

# A. Directors Report:

- Jim stated that the Region will be receiving \$67,540 in RLTA Priority 2 funding for 2023. The funds will be spent on a new website, connectivity for wireless hotspots and for downloadable materials (Hoopla and Overdrive).
- Grace Brandon has been hired as the Branch Librarian for Middle River
- B. Circulation:

# Meeting Adjourned:

Next meetings: March 16, 2023 Executive Committee April 20, 2023 Full Board Meeting

Respectfully Submitted: Gracia Nelson, Secretary